

ELEMKA

SUBSIDIARY OF METKA

ENVIRONMENTAL POLICY

ELEMKA S.A., with the development of its environmental management system in accordance with the ISO 14001 and by acknowledging its responsibilities and obligations towards people and the environment, is committed to:

- Continual improvement of its environmental performance,
- · Prevention and reduction of pollution derived from its activities,
- Compliance with applicable national and European legal requirements, as well as with other regulatory requirements

With the development of its environmental management system according to ISO 14001 and in the light of its Environmental Sensibility, ELEMKA S.A defines all the environmental parameters related to its activities and develops procedures and programs in order to reduce its Environmental Footprint.

Contributing to the promotion of the principles of Sustainable Development, the Environmental Policy of the Company is focused on the following:

- Proper waste management, giving priority to waste reduction, source segregation and recycling in order to conserve and preserve natural resources
- Responsible use of energy, water and other natural resources
- Protection of biodiversity
- Addressing the impacts of Greenhouse Effect and therefore Climate Change, through the management of greenhouse gas emissions derived from its activities by using appropriate measures and techniques
- Mitigation of noise, vibrations and other nuisances through integrated planning of project implementation
- Integration of Sustainable Development principles into company's decisionmaking process and procedures
- Recognition of Stakeholders' needs and expectations relating to environmental issues, demonstration of sensitisation towards them and promoting a climate of cooperation
- Continuous provision of information and training on environmental issues to its employees as well as to its partners/associates, enhancement of their environmental conscience and promotion of an environmentally responsible culture.

For ELEMKA S.A.

I.A. Mytilinaios President & Managing Director

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