

ELEMKA SUBSIDIARY OF METKA	Policy Energy Management System			
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POLICY

Energy Management System

The company ELEMKA S.A., one of the largest construction companies in Greece, has developed and implements an Energy Management System in compliance with the ISO 50001:2018 standard.

The Management of the company commits to the following:

- The implementation, maintenance, and continuous improvement of energy performance and the Energy Management System in accordance with the ISO 50001:2018 standard.
- Compliance with relevant legislation and other requirements related to energy performance, use, and consumption.
- Provision of all necessary information and resources for the operation of the System and the achievement of energy objectives and targets.
- Support of design activities that take into account the improvement of energy performance.
- Procurement of energy-efficient products and services that positively impact energy performance.
- Establishment and periodic review of energy objectives and targets.
- Measurement of Energy Management System performance using appropriate indicators
- Ensuring that the System's objectives are fully compatible with the company's strategic direction and energy policy.
- Ensuring collaboration with all interested parties on energy management matters.
- Adoption of a process-based approach at all levels of the company to achieve the desired results and System goals.
- Prioritization of strategic moves and actions to achieve the System's objectives.
- Communication and awareness of the importance of an effective System at all levels of the company.
- Ensuring that System objectives are monitored for achievement and application of corrective measures in case of failures.
- Allocation of necessary responsibilities and authorities to sufficient and capable personnel for the System's implementation.
- Ensuring continuous training of those involved in Energy Management issues, providing relevant incentives.

- Commitment to monitoring and calculating the accepted position on climate change, which affects the activities of the Organization, society, and the planet in general.

This Policy is communicated throughout the company, is available to any interested party, and is reviewed at least annually.

GENERAL MANAGER

A. CHATZIPANAGIOTIDIS