

HEALTH AND SAFETY POLICY

ELEMKA S.A. is committed to implement all measures necessary for the continuous improvement of its health and safety performance and work place conditions, in order to protect the lives and health of employees, as well as suppliers, subcontractors, clients and visitors to the Company's facilities and worksites, as defined in the appropriate provisions of Greek and European legislation.

The Company's health and safety policy is based upon the following:

- The assessment of hazards and implementation of appropriate control measures in order to eliminate hazards and reduce OH&S risks.
- The preparation of plans for preventive actions and improvement of working conditions
- Maintenance and monitoring to ensure the safe operation of protective equipment and facilities.
- Compliance with legal requirements, standards and internal regulations.
- Open and transparent communication together with continuous and appropriate training on all health and safety issues.
- The establishment of the framework for setting occupational health and safety objectives and the systematic audit of processes, organization and procedures to ensure compliance with regulations and achievement of goals

The ultimate goal of ELEMKA S.A. is to perform all works on time and in accordance with the highest quality standards without any accident or event which could be harmful to human health. Health and safety is the responsibility of all those who are involved in the Company's activities, and depends foremost upon ourselves.

The strategy of ELEMKA S.A. for the reduction of health and safety risks in its activities is based on the prevention of hazardous situations, the detection and immediate elimination of dangerous conditions when they occur, the prevention of undesirable incidents whilst a dangerous condition exists, and the limitation of losses caused by undesirable incidents.

The company commits to provide safe and healthy working conditions for the prevention of work – related injury and ill health and commits to maintain its policy appropriate to the purpose, size and context of the organization and to the specific nature of its OH&S risks and OH&S opportunities. The policy and objectives of ELEMKA S.A. for the health and safety of workers shall be applied by all employees at all levels of the Company.

Recognizing the various risks which exist in our places of work, we shall all contribute to the continuous improvement of the performance of the Management System for Health and Safety at work.

For ELEMKA S.A.



I.A. Mytilinaios
President & Managing Director